

Name: _____

Interpreting the Results of SKILLS

Directions: You should have at least four types of printouts from the SKILLS program: Skills Summary, Holland Code, Occupational Cluster, and Top 30 Occupations. Read the directions for each number; you will need your printout from the SKILLS assessment to answer the questions.

1) *Skills Summary:* A summary of the skills you selected – skills you like and are (or can be) good at. Use these skills words in writing your college application essays, in resumes, on job applications, and during interviews.

List your top 5 skills:

2) *Holland Code:* You should have a Holland Code on your print out. Find your top three scores and list them below. Then read and highlight the descriptions of your three highest.

The descriptions below explain each of the types. See how your top three fit you.

Realistic: You like to work with things you can see and touch. You prefer things that seem real rather than ideas or concepts. You enjoy mechanical and/or athletic tasks. You like to fix things or put things together.

Investigative: You enjoy logical thinking and like to understand how things work. You like scientific and mathematical tasks. You are good at solving problems.

Artistic: You enjoy art, dancing, acting, and music. You like to express yourself freely and you enjoy variety and creativity.

Social: You like to work with people. You enjoy solving problems by talking about them. You like helping, understanding, and teaching others. You are friendly and you care about the feelings of others.

Enterprising: You like to lead others. You enjoy competition and like to be in control. You are willing to be responsible for getting your work done and for supervising others.

Conventional: You like to keep things in order. You like clear rules and instructions. You are good with details and very careful to do things the right way.

